Leading Diverse Team

Course Overview

According to the Gallup organisation 'State of the Global Workforce' surveys, engagement levels in the Australian workforce haven't risen above 24% in over ten years – the number of employees considered engaged in the Australian workplace currently sits at 20%. That means 80% of the Australian workforce genuinely believes the organisation they work for doesn't listen to them or care about them. So, is there a leadership crisis in Australia?

Now, more than ever, leaders need to develop and hone advanced skills in leadership to create truly human workplaces where employees and organisations thrive.

Program Format

This is a 1-day or 2-day program that can be delivered face-to-face or virtually.

Course Objectives

At the end of this course the participants should be able to:

- Investigate current global trends in leadership and determine outdated leadership practices.
- Build behavioural self-awareness through your personal DISC profiles.
- Begin to drive higher engagement levels in the workplace.
- Challenge your self-awareness by understanding how your behaviour is interpreted by others.
- Identify the consequences of fake leadership.
- Create strategies for developing authentic human leadership.
- Create an action plan to improve authentic human leadership skills

Course Outline

Engagement Levels In Australia
- Take a look at the current levels of workplace engagement in the Australian workforce.
- What is the difference between traditional and sustainable engagement?
- Investigate global trends in effective leadership to determine what leadership practices are either outdated or just ineffective.

Complete Your Disc Profile
Increase your awareness of your preferred behavioural and communication styles through your personal DISC profile this will help you understand:
- Why you do what you do.
- How you do what you do.
- How people in groups interact with each other and work as a team.

The True Learning Organisation
- Seek to understand the types of unconscious biases we are subject to and uncover how they can negatively impact your ability to build psychological safety in the workplace.
- Begin to create strategies that allow you to challenge your unconscious biases.

Building Team Resilience
Learn how to foster team resilience in uncertain times by focusing on team interdependencies. It is the leader who has the greatest impact on team resilience.

Focus On Authentic Human Leadership
- Using authentic human leadership is about constantly challenging yourself. Focusing on ongoing, sustainable growth as a human leader.
- Celebrate your successes and learn from your mistake.